



HALLFIELD SCHOOL

EQUAL OPPORTUNITIES CONFIDENTIAL MONITORING FORM

Hallfield School wants to meet the aims and commitments of its Equality & Diversity policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the makeup of the workplace. The School will provide equal opportunities to any employee or job applicant and will not discriminate either directly or indirectly on the grounds of race, colour, ethnic origin, nationality, national origins, sex, sexual orientation, religion or belief, marital status, age or disability.

In order to measure the effectiveness of this policy, we need to collect information on people who apply for our vacancies. To enable us to do this, please complete the details below.

Some of the information you provide in this form may be considered sensitive personal data under the Data Protection legislation. By completing and returning this monitoring form, you are deemed to be giving your explicit consent to the processing of the data for equalities monitoring purposes. This information **will not** be used during the selection process and will be used for monitoring purposes only. You do not have to complete all of the sections but if this is the case, please select prefer not to say.

First name:		Surname:	
Position Applying for:		Job Reference (if known):	
GENDER			
<input type="checkbox"/> Female		<input type="checkbox"/> Male	<input type="checkbox"/> Prefer not to say
<input type="checkbox"/> Non-binary		<input type="checkbox"/> Other (please detail)	
AGE RANGE			
<input type="checkbox"/> 16 – 17	<input type="checkbox"/> 18 – 24	<input type="checkbox"/> 25 – 29	<input type="checkbox"/> 30 – 39
<input type="checkbox"/> 40 – 49	<input type="checkbox"/> 50- 59	<input type="checkbox"/> 60 - 64	<input type="checkbox"/> 65+
SEXUAL ORIENTATION			
<input type="checkbox"/> Bisexual		<input type="checkbox"/> Heterosexual/Straight	
<input type="checkbox"/> Gay woman / Lesbian		<input type="checkbox"/> Gay man	
<input type="checkbox"/> Prefer not to say		<input type="checkbox"/> Other (please detail)	
DISABILITY			
The Equality Act (2010) defines a disabled person as someone with a physical or mental impairment which has a substantial and long-term adverse effect on his/her ability to carry out normal day-to-day activities.			
Do you consider yourself to have such a disability? Yes <input type="checkbox"/> No <input type="checkbox"/>			
Please select all that apply			
<input type="checkbox"/> Hearing Impairment	<input type="checkbox"/> Learning Difficulty/ Disability	<input type="checkbox"/> Visual impairment (not corrected lenses)	
<input type="checkbox"/> Mental Health Condition	<input type="checkbox"/> Neurological condition	<input type="checkbox"/> Prefer not to say	
<input type="checkbox"/> Physical co-ordination difficulties	<input type="checkbox"/> Physical impairment		

<input type="checkbox"/> Sensory impairment	<input type="checkbox"/> Long-standing illness or health condition	<input type="checkbox"/> Other (please detail)		
<input type="checkbox"/> Speech impairment	<input type="checkbox"/> None			
Please provide details here (if you have ticked any boxes under Disability section):				
Please identify and special requirements, adjustments or equipment which may assist you				
(a) in the recruitment process _____				
(b) to carry out the job _____				
CARERS				
Are you caring for someone who has a long-standing illness or disability that limits their daily activities? Yes <input type="checkbox"/> No <input type="checkbox"/>				
ETHNIC ORIGIN				
White <input type="checkbox"/> White – British (Welsh/English/Scottish/N. Irish) <input type="checkbox"/> White – Irish <input type="checkbox"/> White – Gypsy or Irish Traveller <input type="checkbox"/> White – Other Asian or British Asian <input type="checkbox"/> Asian or Asian British – Bangladeshi <input type="checkbox"/> Asian or Asian British – Indian <input type="checkbox"/> Asian or Asian British – Pakistani <input type="checkbox"/> Asian or Asian British – Chinese <input type="checkbox"/> Asian or Asian British – Other		Black or Black British <input type="checkbox"/> Black or Black British – African <input type="checkbox"/> Black or Black British – Caribbean <input type="checkbox"/> Black or Black British – Other Mixed <input type="checkbox"/> Mixed – White & Asian <input type="checkbox"/> Mixed – White & Black African <input type="checkbox"/> Mixed – White & Black Caribbean <input type="checkbox"/> Mixed – Other Other Ethnic Groups <input type="checkbox"/> Other - Arab <input type="checkbox"/> Any other ethnic group (not listed) <input type="checkbox"/> Prefer not to say		
If selected other please detail here:				
RELIGION/ BELIEF				
<input type="checkbox"/> Agnostic	<input type="checkbox"/> Christian	<input type="checkbox"/> Jewish	<input type="checkbox"/> Sikh	<input type="checkbox"/> Other (please detail)
<input type="checkbox"/> Atheist	<input type="checkbox"/> Hindu	<input type="checkbox"/> Muslim	<input type="checkbox"/> Prefer not to say	
<input type="checkbox"/> Buddhist	<input type="checkbox"/> Jain	<input type="checkbox"/> No religion		
RIGHT TO WORK				
Do you have a legal right to work in the UK? Yes <input type="checkbox"/> No <input type="checkbox"/>				